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EDUCATION:

- 2017-2021 **PhD Law:** Kent Law School, University of Kent (since 2018); Institute of Advanced Legal Studies, University of London (until 2018)
Thesis: The Elements of Trafficking: Labour, Coercion and Exploitation of Non-citizen Workers in Israel
- 2012-2013 **MSc Human Rights** (Merit), London School of Economics and Political Science
- 2007-2011 **LL.B Law & Philosophy**, Hebrew University of Jerusalem

AWARDS, SCHOLARSHIPS AND FELLOWSHIPS:

- 2019-2021 Modern Law Review Scholarship (2019-20; renewed for a second year)
- 2018-2020 Visiting Research Fellow, TraffLab - Labor Perspective of Human Trafficking (ERC Project), Faculty of Law, Tel-Aviv University
- 2019 Michel Halperin Junior prize, awarded for the article 'A Failure Foretold – Procedures as Instruments for the Denial of Substantial Rights from Palestinian Residents'
- 2012-2013 Sir Siegmund Warburg Scholarship, LSE Human Rights Programme
- 2007-2010 ISEF Scholarship, Hebrew University of Jerusalem

CAREER

- 2022-date Postdoctoral Research Fellow in Modern Slavery and Human Rights, Bonavero Institute of Human Rights, University of Oxford.
- 2021-Date Lecturer, Kent Law School. Teaching Public Law (stages 1+2), Critical Introduction to Law, and Law of Contract.
- 2019-2021 Assistant Lecturer, Kent Law School. Teaching Public Law (stage 2), Criminal Law, and Law of Contract.
- 2018 Coordinator/Researcher, Hotline for Refugees and Migrants. Research and documentation for the Digitised Database on Human Trafficking in Israel.
- 2018 Researcher, Worker's Hotline (Kav LaOved). Writing a report about the employment model of Palestinian construction workers in Israel
- 2016-2017 Lawyer, Hotline for Refugees and Migrants
- 2014-2016 Lawyer, Gisha – Legal Center for Freedom of Movement
- 2013-2014 Snr. Protection Assistant, UNHCR-Israel. Coordinating a project on the protection of torture and trafficking victims in Israel
- 2012 Rights and Legal Aid Coordinator, Centre for Advancement of Youth at Risk, Municipality of Jerusalem
- 2012 Called to the Israeli Bar
- 2011-2012 Articled Clerk for the National Anti-Trafficking Coordinator, Israeli Ministry of Justice
- 2010-2011 Paralegal for adv. Ishay Shneydor, working on human rights and administrative law cases, mostly planning and housing rights of Palestinians

2008-2009 Research Assistant to Dr. Orit Kamir on implementations of the law against sexual harassment, Hebrew University

PUBLICATIONS

Work in progress/under review

Entry Fees: Non-citizen Workers, Debt and Gate-Keepers. Honourable mention in the *Law and Political Economy Writing Prize, Harvard Law School Political Economy Association*, June 2021

M. Niezna and G. Davidov. 'Consent in Contracts of Employment'. In preparation.

Peer-reviewed articles

Paper Chains: Tied Visas, migration policies and legal coercion. Forthcoming in the *Journal of Law and Society*, Summer 2022

M. Niezna and P. Agarwal. 'Self-education and collective learning: forming a critical 'modern slavery' study group'. *Anti-Trafficking Review* 17:133-139 (2021).

M. Niezna, Y. Kurlander and H. Shamir. 'Underlying Conditions: The Increased Vulnerability of Migrant Workers under COVID-19 in Israel'. *Journal of Modern Slavery* 6(2):133-158 (2021)

Y. Kurlander, M. Niezna and H. Shamir. 'COVID-19's Impact on Non-Israeli Workers: Vulnerability, Commodification and Hope'. *Israeli Sociology* 21(2):82-89 (2021) [Hebrew]

Edited collections

H. Shamir and M. Niezna (eds.), An Alternative Anti-Trafficking Action plan: A Proposed Model Based on a Labor Approach to Trafficking, *TraffLab Research Group Policy Paper*, Tel Aviv University (2020) (104 pages)

H. Shamir, M. Niezna and H. Ben Israel (eds.) *Law, Society & Culture: Trafficking in Persons* (Tel-Aviv University, forthcoming 2022) [Hebrew]

Non peer-reviewed articles

Book review: Amy Weatherburn, 'Labour Exploitation in Human Trafficking Law.' Forthcoming in the *Industrial Law Journal*, Summer 2022.

'Offenses against Liberty: Between the Criminal and the Administrative Law'. *'HaMishpat' Online: Human Rights*. 102:4-20 (2020) [Hebrew]

'Identification and Enforcement'. In Hila Shamir and Maayan Niezna (eds), *An Alternative Anti-Trafficking Action Plan: A Proposed Model Based on a Labor Approach to Trafficking* (TraffLab Research Group Policy Paper, Tel Aviv University 2020).

'Under Control: Palestinian Workers in Israel During COVID-19'. *Border Criminologies* (2020)

'Consent, Sex and 'Sexceptionalism': Comments on Robin West's 2019 Chorley Lecture, 'Consent, Legitimation and Dysphoria''. *Modern Law Review Forum* (2019)

'A Failure Foretold – Procedures as Instruments for the Denial of Substantial Rights from Palestinian Residents'. *Tel Aviv University Journal of Law & Social Change (Ma'asei Mishpat)* 9(2): 127-157 (2018). [Hebrew]

'The Concept of Human Dignity in Israeli Jurisprudence'. In Alon Harel, Einav H. Morgenstern, Yaniv Lushinsky (Eds.) *LGBTQ Rights in Israel: Gender Identity, Sexual Orientation and the Law*. Jerusalem: The Harry and Michael Sacher Institute for Legislative Research and Comparative Law, Nevo Publishers. 289-305 (2016) [Hebrew]

'And he shall rule over you – The acquittal of Goel Ratzon from the count of holding a person under conditions of slavery'. *'HaMishpat' Online: Human Rights*. 34:4-17 (2014) [Hebrew]

Policy publications

M. Niezna and M. Tadjer. 'Situation Report: Developments and Reform in the Employment Conditions of Palestinians in Israel'. Report of Kav LaOved (Worker's Hotline) (2021) (54 pages)

'The Occupation of Labor - Employment of Palestinian Workers in Israel'. Report of Kav LaOved (Worker's Hotline) (2018) (45 pages)

'Hand on the Switch - Who's responsible for Gaza's infrastructure crisis?' Report of Gisha-LCFM (2017) (34 pages)

SELECT CONFERENCE PAPERS PRESENTED:

'Status, control and non-citizenship: Palestinian workers in Israel', Socio-Legal Studies Association Annual Conference, April 2022

'Slow Movement: Changes and persistence in regulation of Palestinian workers in Israel', Labour Law Research Network Conference, June 2021

'Economic Justification or Pointless Exploitation: Outlining the Comfort Zone of Anti-Trafficking Enforcement', Socio-Legal Studies Association Annual Conference, March 2021

'Judicial review of labour migration policies', accepted to Socio-Legal Studies Association Annual Conference (cancelled due to COVID-19), April 2020; Presented at the Society of Legal Scholars Annual Conference, September 2020

'What is modern slavery law really about - 'Unfree labour' as an analytical lens' (poster), Critical Perspectives on 'Modern Slavery': Law, Policy and Society, University of Hull, October 2019

'Consent as Choice within Constraints', Consent: Histories, Representations, and Frameworks for the Future, Durham University, August 2019

'Not Quite Free: Between Forced Labour and Migrant Labour', Beyond Discourse Conference, University of Kansas, April 2019

'Forced Labour of Migrant Workers – Conceptual and Practical Challenges with Legal Definitions'. TraffLab Research Seminar, Tel-Aviv University, February 2019

'A Contextual Approach to Forced Labour: Causes for Migrants' Vulnerability'. World of Work Postgraduate Conference, University of Bristol, April 2018.

'Preventing forced labour: international standards and bilateral arrangements'. Human Rights Research Students' Conference, University of Glasgow, November 2017.

'Obligations Towards Victims Trafficked Outside the State: Sinai Torture Victims'. The 4th Ruppin International Conference on Immigration and Social Integration, May 2016.

Teaching/Education Experience

2018	High School Tutor, The Brilliant Club. Course title: 'Freedom as a Human Right'
2015-2016	Coach (volunteer), Feminist Debate Club (Independent)
2013	Schools Debate Coach, YCI Center for Debate and Rhetoric
2008-2010	Educational Program Coordinator, ISEF Foundation, Hebrew University
2007-2009	Coordinator (volunteer), Alternative summer camp for youth, an independent social and educational activity.

ADMINISTRATION

2020-Date - Academic Advisor to undergraduate students, Kent Law School

2020-2021 Student representative, postgraduate research students

PROFESSIONAL ACTIVITIES

Co-coordinator - Critical 'Modern Slavery' Study Group, 2020-date

Referee of articles for Citizenship Studies and Anti-Trafficking Review

Member of the Socio-Legal Studies Association

Member of the European Consortium for Political Research standing group on Migration and Ethnicity

PUBLIC ENGAGEMENT

Member of Board, Hotline for Refugees and Migrants (NGO), 2021-date

Evidence to the Governmental Team on Enforcement and Identification as a part of the Implementation Plan for Israel's National Program in Combating Human Trafficking, "Recognising Victims of Trafficking - Appeals Procedure and Evidentiary Standard", October 2020

Evidence to the governmental team on Enforcement and Identification as a part of the Implementation Plan for Israel's National Program in Combating Human Trafficking, August 2020

Invited talk, The Israeli Center for Cult Victims' Conference 'Control over a Person's Life', June 2016