

## DAVIDE TARDIVO

*Ph.D Student in Labour and Employment Law*

*Doctoral School in private, international and labour law - University of Padova (Italy) - School of Law*

*Trainee lawyer*

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### PERSONAL PROFILE

**Place of birth:** San Dona' di Piave (Venice - Italy)

**Date of birth:** February 16<sup>th</sup>, 1991

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### EDUCATION

**June-August 2018:** *Visiting PhD student* at University of Leuven (Belgium) – School of Law and Institute for Labour Law.  
*Advisor* Professor Franck Hendrickx.

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**June 2018:** Selected for the second edition of the “*Residential Summer School on international labour and business law*” in Monteortone (Italy): “*Wages in Multinational Enterprises*” organized by University of Ferrara and University of Padova

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**September 2016:** Selected for the first edition of the “*Residential Summer School on international labour and business law*” in Monteortone (Italy): “*Labour and Enterprise in the European and International context*” organized by University of Ferrara and University of Padova.

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**March-June 2016:** *Visiting PhD student* at University of Illinois (USA) – College of Law and School of Labor & Employment Relations.  
*Advisor* Professor Matthew Finkin.

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**2015 - 2018:** Ph.D student of labour and employment law at the Doctoral School in private, international and labour law of Università degli Studi di Padova (first classified).  
*Advisor:* Professor Adriana Topo.

My Ph.D research is focused on compensation and its functions from a both legal and organizational perspective of the firm. Other research areas are: protection of labour standards and workers' rights, collective bargaining at firm level.

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**2010-2015:** Master degree in Law at Università degli Studi di Padova – School of Law (final degree 108/110) with a dissertation on the legal aspects of collective bargaining at firm level: “*Collective bargaining at firm level: problems and perspectives after Fiat case*”.

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### PUBLICATIONS

#### **In Peer-reviewed Journals**

- “*Accesso alle prestazioni assistenziali e tensioni “universaliste” della giurisprudenza*” (“*Welfare benefits for migrant workers in recent Courts’ statements*”) published in *Argomenti di diritto del lavoro*, forthcoming.

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- “*Contrattazione collettiva e anormalità dell’offerta nel nuovo Codice dei Contratti pubblici*” (“*Collective bargaining and abnormally low tenders in the new Italian public procurement Code*”) published in *Variazioni su temi di diritto del lavoro*, 2017, IV, pp. 1033 – 1062.

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- “*Libertà di espressione nel rapporto di lavoro: diritto di critica e di replica del lavoratore*”, (“*Freedom of speech and employment contract: employee’s right to critique and replay*”) published in *La nuova Giurisprudenza civile commentata*, 2017, IX, pp. 1142 - 1152.

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- “*L’incompatibilità nel pubblico impiego privatizzato: tra sanzione disciplinare e decadenza*” (“*Incompatibility and disciplinary dismissal in public employment*”) published in *Labor: il lavoro nel diritto*, 2017, V, pp. 583 - 597.

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#### **INTERNATIONAL CONFERENCES AND INVITED PRESENTATIONS**

- **May 11<sup>th</sup>, 2018 – Venice (Ita)**  
Selected speaker for **Fifth International Seminar on International and Comparative Labour Law**, organized by the **International Society for Labour and Social Security Law (ISLSSL) - Young scholars’ section** – “*The role of the State and Industrial Relations*”, presenting the paper: “*To the state and beyond. What role for the State in modern industrial relations?*”.

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- **March 19<sup>th</sup> – 21<sup>th</sup>, 2018 – Modena (Ita)**  
Selected speaker for **XVI International Conference in commemoration of Prof. Marco Biagi** – “*Assessing Worker Performance in a Changing Technological and Societal Environment: an Interdisciplinary and Multifaceted Perspective*”, presenting the paper: “*The quest for productivity: Fill the gender gap with benefits in the modern workplace 4.0*”.
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- **June 1<sup>th</sup>-4<sup>th</sup>, 2017 - Anaheim, California (Usa)**  
Selected for the **Labor and Employment Relations Association (LERA) - 69<sup>th</sup> Annual Meeting** – “*Jobs, Opportunity and Equality in the New World of Work*”, presenting “*Employee Benefits for the Workforce and in the Workplace of the Future*”.

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### **PROFESSIONAL EXPERIENCES**

Lawyer and consultant in labour law, employment law and social security law.