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# CHINMAYI M. NAIK

Urban Policy Planner and Architect

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## Brief Bio

- Research and Campaign manager at Working Peoples' Charter
- One-years' experience as a project planner with a team of 5 on community engagement (Planners, Architects, GIS analysts)
- Two-year experience as an architect with a team of 6 designers as project head of two residential redevelopment projects for migrant workers.
- Eligible for RTPI- APC certification (Royal Town Planning Institute- Assessment of Professional Competence)

## Education

- **MSc. Urban Planning: Developing and Transitional Regions (2019)**  
Oxford Brookes University, Oxford
- **B.Arch. (Architecture) (2015)**  
VIT's PVP College of Architecture, Pune University

## Skills

### Research skills

- Surveying and conducting interviews in the field and through media
- Survey design, data sampling, and analysis
- Socioeconomic data analysis
- Knowledge of project financial viability study
- Public outreach and engagement

### Multimedia skills

- AutoCAD, ARC-GIS, AutoCAD Civil 3D, Revit, SketchUp, Lumion  
Adobe Photoshop, Adobe InDesign, Corel Draw, HEC-RAS, Microsoft Office, and Google (Reports, PPT and Data Analytics)

### Other skills

- Creative and Analytical thinking
- Site and drawing co-ordination
- Skills for written and verbal communication in English, Marathi, and Hindi
- Ability to work in groups as well as independently
- Quick learning of new concepts and software's
- Ability to resolve conflicts
- Knowledge of Environmental law

## Professional experience

### Research Coordinator, Labour Axis, April 2021

Member of a network of Academia, Journalist and experts from legal, policy and social backgrounds.

1. Generate, aggregate, publish, build collaborations in, knowledge and research
2. Organise tripartite consultations/discussions
3. Conduct training, study circles, workshops, exhibitions,
4. Public policy briefs
5. Produce videos and documentaries
6. Organise social media outreach
7. Organise events like:
  - a. Public webinars
  - b. Inter-sectoral (in labour), inter-union exchanges
  - c. Discussions between labour and other social movements and sectors- e.g., women, caste, sexual minorities, etc
  - d. Tripartite discussions between people from labour, industry, government and govt/parastatal agencies,
  - e. Discussions, workshops on culture, social issues, politics, economics, etc
  - f. Sharing of knowledge on best practices
  - g. Cultural programs, film shows,

**Programme Officer (Research, Communication and Documentation), Aajeevika Bureau, April 2021 and member of Secretariat of Working Peoples' Coalition (January 2020)**

Research and analysis of policies related to the informal economy, social security of workers/ migrants and affordable housing.

- Conceptualising and leading advocacy efforts based on Mediation and Legal Aid Centre (India Labourline) data
- Providing support in networking and liaising with stakeholders- preparing policy papers, briefs to articulate policy positions and analyse state response.
- Basic profiling and analysis of cases of rights violations that are being registered Aajeevika Bureau and addressed through the programme.
- Impact documentation, including documenting cases that were successfully resolved.
- Working on the report of Current Provisions and Framework for Social Security to 'Unorganised and Migrants Workers' in India
- Working on affordable housing provisions for migrant workers for short and long term
- Working on a status report on contemporary forms of bonded labour and labour rights framework
- On-going critical analysis with UNGP, ILO and legislative framework on Labour Code 2020
- Voluntary report on vulnerabilities of migrant workers and unfair labour practices causing marginalization and life of indignity

#### **Policy Research Intern (Centre for holistic human development & research) (January-Feb 2020)**

I was working on the topic of social security in the unorganised sector in the perspective of the budget in Feb 2020.

- Defining shadow budget proposal with expert consultation – Chandan Kumar
- Research on successful approaches towards social security in unorganised sector
- Preparing report on the final proposal which will be submitted to the concerned authority  
Presenting Shadow Budget and moderating the event Jan Arth Sankalp 2020

#### **Project Planner [(Centre for Development Studies and Activities (CDSA), Pune)] (Sept 2016-2017)**

QCM (Qualitative City's Movement- Smart City Pune) and Mula-Mutha River development project (headed by HCP Design, Planning and Management Pvt Ltd, Ahmedabad)

- Investigation of City's old and new DCR (Development Control Rules) for environmental impact assessment
- Analysing socio-economic data on migration from various sources
- Reviewing and analysing collected urban life quality data on various indicators
- Conducting and encouraging the citizens (esp. migrant workers), stakeholders', and local consultants' participation
- Generating infographics for children training manual
- Carry out community planning by including all stakeholders
- Studying river contour model and creating analytical reports for riverbank identification for embankment design guidelines
- Set up and maintain online shared resources, including relevant literature and documentation for managing fieldwork
- Set up and maintain lab systems and records

#### **Published work**

- Access to Minimum Wages: Evidence from Delhi, 2022  
<https://workingpeoplescharter.in/publications/accessing-minimum-wages-evidence-from-delhi/>
- Social Protection: Failing the Workers, Governance Review – Promises and Realities 2021-22, Pg 64  
[https://www.wadanatodo.net/files/ugd/7bfee1\\_20b05fa83dde470691046f1640b394c7.pdf](https://www.wadanatodo.net/files/ugd/7bfee1_20b05fa83dde470691046f1640b394c7.pdf)
- Social Protection: Is social security a Function of Employment?, Governance Review – Promises and Realities 2020-21, Pg 96  
[https://www.wadanatodo.net/files/ugd/7bfee1\\_2a9560bbdf424aebbfcd6bc8727f795.pdf](https://www.wadanatodo.net/files/ugd/7bfee1_2a9560bbdf424aebbfcd6bc8727f795.pdf)
- After the long marches: What do workers want? 2020  
<https://workingpeoplescharter.in/publications/after-the-long-marches-what-do-workers-want/>
- Rethinking Urban Livelihood: Thriving Informal Economy in Urban Areas in India, 2019  
<https://urbanvoices.in/rethinking-urban-livelihood-in-india/>